

UNIFORM EXPECTATIONS

at MALTBY ACADEMY

A GUIDE FOR STUDENTS, PARENTS AND CARERS



Dear Parent/Carer

Uniform policy from September 2023

We want every student within our Academy to go on and thrive in a competitive world and lead successful and fulfilling lives, our high expectations will prepare students to meet the future challenges that they will face.

A high standard of personal appearance is expected of all students. Parents/carers should be aware that any student arriving at the Academy wearing incorrect uniform can expect a sanction unless a parent/carers can bring the correct uniform and rectify the issue. In some instances students in non-Academy uniform will have the opportunity to borrow the missing item.

It is essential that we maintain high standards in the Academy, and this starts with their Academy uniform. We have attached a guide so that the guidance is clear on our uniform, including how it should be worn and examples of acceptable uniform. We have given a list of outlets where uniform can be purchased (including the details for our official uniform supplier) and some guidance on acceptable footwear. This list is not exhaustive so please do not assume that if a retailer describes its range as 'school wear', that it matches our requirements.

I hope you find the guide useful, however if you do have any questions then please do not hesitate to contact the relevant Student Welfare Manager or Student Achievement Leader who will be more than happy to discuss this with you.

Please note: Our key focus at the start of the next academic year in terms of uniform will be inappropriate school trousers, skirts, hooded jackets and footwear.

Trousers: No skinny type trousers, jeans, leggings, jeggings, cut off trousers or trousers with decorative zips are not permissible. Please ensure you purchase plain tailored trousers.

Plain black shoes: No coloured adornments (ie Vivienne Westwood/Gold or silver buttons/logos/adornments).

Skirts: Need to be Academy Skirts that touch the knee.

Jackets: Only coats are allowed, no hooded sports jackets will be permitted.

I would like to thank all parents/carers in advance for your support in this matter.

The Academy Uniform



Jumper

Black V-neck jumper with the Academy logo (optional item). No plain black jumpers will be allowed

Shirt

Plain white formal collared shirt buttoned to the neck (long or short sleeved) and worn tucked in all times.

Trousers

Plain black tailored/smart dress type trousers (denim/jean or jean style, skinny, drainpipe, hipster, bootleg or combat style trousers are not allowed). Trousers must not have any studs, chains, visible zips or tassels attached and should not be tight fitting at the ankle. Trousers must have tailored internal pockets.

Skirt

Academy skirt only (available from Pinders). Skirts will be available in all waist sizes, but a minimum length of 22 inches will be expected. All skirts need to touch the knee when worn (24 and 26 inch length skirts are available). See Pg 5 for further details

Belt

Plain black (large and/or coloured belts or buckles are not allowed).

Socks

Black above the ankle.

Shoes

Plain flat black shoes that have black soles, black stitching and black laces. Black shoes with brown soles are not allowed and they must have a full leather upper. **Black shoes with coloured bows or buckles are not allowed (including all Vivienne Westwood style shoes)- all attachments must be black.** Patent leather is allowed but suede is not. Doc Martins will not be permitted due to yellow stitching/sole. Kickers shoes are allowed.

Lanyard

Student ID lanyards are to be worn throughout the day , with the exception of during practical PE sessions.

House Badge

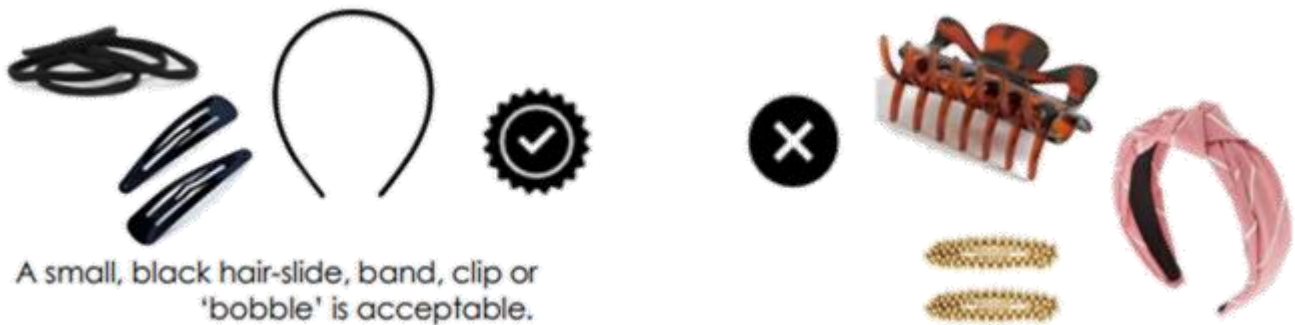
The House Badge is to be worn on the left upper lapel of the blazer at all times. No other badges will be permitted.



Hairstyles:

- Must always be reasonable and tidy, bright colours as a result of dye or spray, marked contrast in hair length or colour are not acceptable; neither are extreme styles such as close shaves (e.g. Mohican styles or lines/patterns).
- Long hair should be tied back in any practical situations, such as Physical Education, Dance, Drama, Science and Technology or at the discretion of staff.
- A small, plain black hair slide, band, clip or 'bobble' is acceptable, but any other 'hair ornament' is not permitted.

Hair Accessories



Jewellery:

- The only item of jewellery permitted is a watch. This item must be removed for practical activities.
- No jewellery permitted including earrings, spacer piercing retainers or tongue piercings.
- Any other items will be confiscated immediately and will be available for collection at the end of the day.

Make-Up:

- Make-up should not be noticeable and should always be light, natural looking and discreet. Dark highlighted eyebrows, bright coloured lipstick, dark foundation, highlighter, fake tan, painted nails, nail extensions, gel nails or false eyelashes are not allowed to be worn under any circumstances.

Clothing inside the Academy:

- Only the Academy uniform is allowed to be worn inside the building.
- Shirts must be tucked in and buttoned to the top at all times. Open neck shirts are not acceptable.
- Ties should be worn at all times.
- Any jackets or hoodies in the academy will be confiscated and be ready for collection for the end of the school day.
- Sleeves on blazers, shirts, Physical Education kit and trouser legs, should not be rolled up at any time unless permission is given by a member of staff.

Personal Property:

- Any digital or electronic device that can be used for games, photography, music or recording images are brought at owner's risk and should be kept in the students' bag. They should NOT be seen or heard on Academy premises at any time.
- No mobile phone, ear phones/air pods or electronic devices should be visible, switched on or used during the Academy day. If seen, they will be confiscated and only returned to a parent/carer.

Footwear

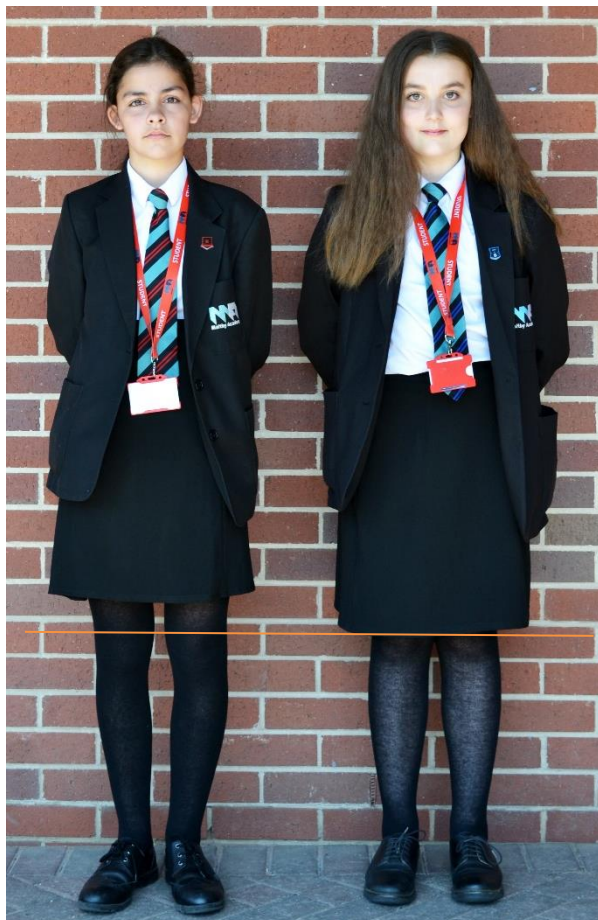
CORRECT



INCORRECT



Plain black shoes only. No rubber style shoes and no embellishments.



If your child chooses to wear as skirt, it must be the single approved Academy skirt. No other skirt will be permitted.

- When standing, the skirt must be to the knee. Students will grow throughout the year, so the skirt length needs to meet expectations at all times. We would advise that the purchase of skirts for September are a little longer as to meet this expectation.
- Longer skirt lengths are now available for a wide range of waste sizes. Skirts come in sizes 22", 24"" & 26".

The Academy skirt is a back S-cut straight line skirt and can be purchased from:

www.pindersschoolwear.co.uk

Basic Equipment check list for each lesson:

- **Planner.**
- **1 Black, Red and Green pen.**
- **2 Pencils.**
- **Ruler.**
- **Scientific Calculator.**
- **Clear pencil case.**
- **Rubber.**

What will not be accepted:

- **Skinny type trousers, jeans, leggings, jeggings, cut off trousers or trousers with decorative zips or patch pockets**
- **Nail varnish. Students arriving with nail varnish/false nails/acrylics/gel nails will be allocated behaviour points and be at risk of an on-site fixed term suspension. Only natural nails are permissible.**
- **Excessive make up, fake tan or fake eyelashes**
- **Caps, hats, coats, jackets and hoodies are not to be worn inside the Academy**
- **Non uniform items worn in the Academy e.g., non-uniform tops / jumpers / hoodies.**
- **Coloured socks (only plain black above the ankle socks).**
- **Only plain black leather type shoes are acceptable without logos or adornments. Boots that are visible outside of the trouser leg will lead to sanctions.**

The Academy will make contact with parents/carers of students who arrive at the Academy in the incorrect uniform. If an issue can't be rectified a sanction will be put in place. To support young people, students will be expected to leave a personal item of value and borrow the required uniform item (if available) from the Student Welfare Manager or Student Achievement Leader. Students will exchange the borrowed uniform item for their personal item at the end of the day. All uniform items are washed frequently and shoes will be treated with a hygienic spray after each use. Failure to wear the supplied uniform will result in an Internal Exclusion in the first instance for refusing a reasonable request.

Trainers will only be allowed to be worn if medical evidence has been provided by their GP. Persistent offenders who do not co-operate with the Uniform and Dress Code Guidance will have further sanctions put in place. If the student becomes defiant then more serious consequences may be implemented.

Physical Education:

All students are expected to participate in PE. Suitable PE kit should be brought to every lesson. The PE kit is available to purchase from Pinders. Students not participating in PE/ Dance will still be required to take part in the lesson in a non-practical way such as a coach or umpire, they are required to bring a medical note to explain why they are medically excused from PE. Refusal to get changed will be classed as defiance and the appropriate behaviour points will be allocated.

- MA polo shirt.
- MA hooded top (outdoor).
- Black tracksuit bottoms/leggings/shorts/skirt.
- Black football socks (outdoor).
- Black sports socks.
- Trainers.
- Football boots for football and rugby.
- Shin pads for football and hockey.



Recommended Shoe Suppliers:

Wynsors World of Shoes
www.wynsors.com

Shoe Zone
www.shoezone.com

Clarks
www.clarks.co.uk

...and all supermarkets. Please remember- plain black and no coloured logos /adornments

Academy Uniform Supplier

The whole range of Academy uniform can be purchased online from Pinders Schoolwear:
www.pindersschoolwear.co.uk

Please note that Academy ties are also available from the Academy.